



UNIBAIL-RODAMCO-WESTFIELD

Unibail-Rodamco-Westfield is the premier global developer and operator of flagship shopping destinations, with a portfolio valued at €54.5 billion as at December 31, 2021. Currently, we own and operate 85 shopping centres, including 53 flagships in the most dynamic cities in Europe and the United States. Present on 2 continents and in 12 countries, our centres such as **Westfield Chodov in Prague** welcome 1.2 billion visits per year.

We distinguish ourselves by our Better Places 2030 agenda, that sets our ambition to create places that respect the highest environmental standards and contribute to better cities.

Our purpose: **reinvent being together.**

Ready to take up a challenge and join us? Currently we are looking for

Commercial Real Estate Development Program - International Graduate Program Analyst

Workplace: Prague, Czech Republic /Europe (1-3 locations in the first year; entities in different countries: Poland, Czech Republic, Slovakia, Germany, France, Spain, Sweden, Austria, The Nordics, The Netherlands; final placement in Prague, Czech Republic)

Full-time indefinite contract (HPP)

Target hiring date: July 2022

Are you a talented student graduating soon and looking for an exciting yet challenging opportunity? Come join our dynamic International Graduate Program!

By joining the program, you'll gain unparalleled exposure to diverse areas of the Group's business functions, completing 3 assignments in different departments, one of them being abroad. The program lasts for 12 to 18 months depending on your location. After completing this fast-track development program, you will join one of URW departments (e.g. Operating Management, Leasing, Marketing, SCM) for an Analyst role to develop your career further with us.

Through this one-year fast-track management program, highly motivated graduates can discover the diversity of the Unibail-Rodamco-Westfield Group and its approach to commercial real estate operations.

If you strive for:

- An accelerated career in Commercial Real Estate and future leadership position within the broad global network
- Being challenged and learning from the industry leaders



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- Implementation of own ideas and shaping business from the very first day

then our International Graduate Program is a perfect match for you!

Scope of duties – what makes the program unique?

- You have a unique entry point and 3 assignments in core business functions throughout the year, namely Investment, Development, Asset Management, Leasing, Marketing or Shopping Center Management
- You have real projects to work on from Day 1 and you are challenged in the same way as the colleague sitting next to you
- You regularly meet, debate, and present your ideas to the top executives and the Board of Directors
- You enjoy the numerous learning opportunities
- You work with highly committed people who are driven by excellence
- You have a mentor who guides you through your assignments and professional development

Are you the one we are looking for? We look for candidates with:

- Recent graduates with a Master's degree from a top-ranked business school or program
- Interest in Commercial Real Estate/Retail industry, willingness to develop in real estate company
- Advanced analytical thinking, communication, and leadership skills
- Strong entrepreneurial personality, a curious nature and keen to bring in own ideas
- Good leadership, ownership, and communication skills
- First experience in working or studying abroad and strive for an international career
- Fluent command of business-level English and Czech

A **competitive compensation** and a **rich benefit package** (among others lunch pass, broad training offer, language courses, pension plan, travel pass reimbursement and others) is to be offered.

What is important to us is to welcome personalities that are committed **team players, full of positive energy and ready to grow** within an international company. We offer a collaborative, innovative and achievement focused culture with unique opportunities for growth. We strive for excellence and our culture fosters autonomy, innovation, and collective power of our employees.

If you are looking for a stimulating and empowering missions, promoting teamwork and challenge on a daily basis, do not hesitate to apply by sending your CV to izabelamaria.grygarova@urw.com or apply directly through [International Graduate Program \(myworkdayjobs.com\)](https://www.myworkdayjobs.com)!