

The logo is centered within a white circular outline. The background features a dark blue field with vibrant, multi-colored light streaks in shades of purple, pink, and blue, creating a dynamic, energetic feel. In the upper right corner, a portion of a vinyl record is visible, showing its characteristic concentric grooves.

amplifon
records
graduate program

Graduate Program Functions



The Journey

Mid-September/
October

START

#1 ASSIGNMENT
3-months



Starting at **Milan**. 2-week **onboarding** for meeting our Business Leaders.



During the first **6-months**, Graduates will rotate in **two different teams** within the business unit.

#2 ASSIGNMENT
3-months



For the last **12-months**, they will go to one of our 26 countries to continue their journey.



Graduation Ceremony:
Sustainability Project presentation to the ELT

#3 INTERNATIONAL ASSIGNMENT
12-months

END

When finishing the GP, all of them will continue on the organization

September/October 2023 – April 2025
18-months total

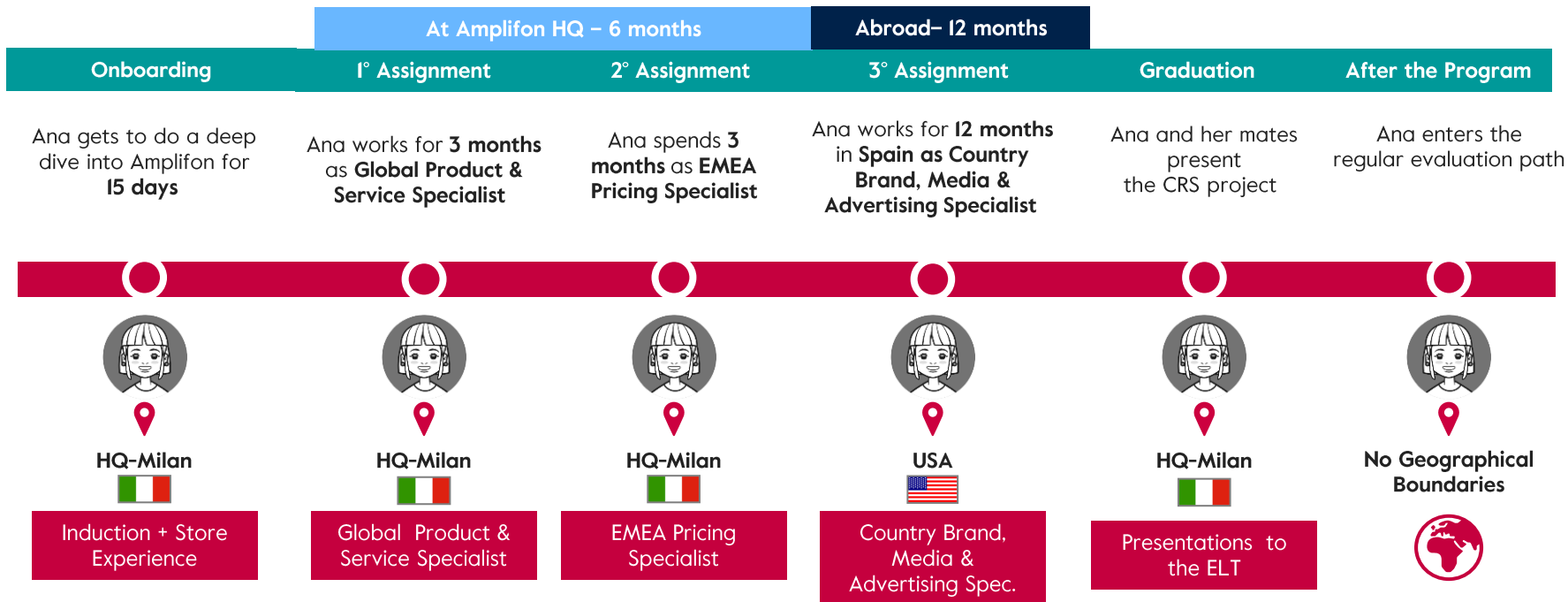
Activities always ongoing:

Sustainability Project

Learning & Development:






- Mentorship
- Ampli-Academy (Coursera, LinkedIn Learning)
- Language Courses

An example of Journey Marketing Path



Ideal Candidate Identikit

Must have:

-  Excellent grades*
-  Proficiency in English
-  International mindset**
-  Interest and availability in living abroad
-  Previous work experience (minimum six months max 1 year)

Nice to have:

- Another foreign language
- Active membership in students' association

Applications are open to candidates who have:

- either already obtained their Master's degree within the 6 months prior to February 2024
- or will obtain it within December 2024.

*Excellent Grades:

≥107/110 or
Exams GPA above 27/30

**International mindset:

- Erasmus Program
- Working experience abroad
- International volunteering

- High school year abroad
- Personal/family life
- International association membership

Amplify your future



Growth



Global experience



CSR

That's the sound
of your Amplifon
journey!



An Amplifon
Graduate
HAS THE OPPORTUNITY
TO...

Work at a company with rapid
GROWTH and open
MINDSET

Meet and learn from the top
EXECUTIVES

Live
INTERNATIONALLY

Try out different
**ROLES IN THEIR
FUNCTION**

MAKE YOUR
FREQUENCY
ROCK



Live the
INNOVATION

Guide your
GROWTH

Build your
CAREER PATH

Be the
CHANGE

AND THE REASONS OF WHY US!

Intangible benefits



Opportunity to work with a purposeful company



Work in a fast-growing and innovative environment



International network & work experience



Leave the footprint in a Sustainability project design



Meet and learn from the top Executives



Ad-hoc development path & learning experiences

Tangible benefits



Full-time permanent contract since day 1



Get a customized Learning and Development path (language courses, mentoring, ...)



Competitive salary package (fixed and variable pay, health insurance, welfare benefits, housing)



Immigration services, tax filling and tax briefing, home leave

JOIN US!



Graduate Program



Graduate Program
Human Resources



Our Graduate Program
Career Site



Amplifon



LifeAtAmplifon



AmplifonGroup



Amplifon



careers.amplifon.com

AMPLIFY YOUR FUTURE

The background features a dark blue to black gradient with vibrant, blurred light trails in shades of blue, purple, and pink. In the upper right corner, there is a circular, concentric pattern resembling a ripple or a lens flare. The overall aesthetic is futuristic and dynamic.

THANKS!